



Ministry General Information

Ministry Name First Presbyterian Church of Kirkwood	Presbytery Giddings-Lovejoy	Synod Mid-America
Email Ckerk@kirkwoodpres.org	Preferred Phone 314-965-0326	Website Address www.kirkwoodpres.org
Mailing Address 100 E Adams Ave, Kirkwood, MO 63122-4019	Alternate Phone/Email	Community Type Suburban
Congregation or Organization Size 651-1000 members	Curriculum Adult Sunday School Education Children's Sunday School (through 7th grade) Logos for Children (K-Middle School) Christian Concerns class Men's Bible Study Spiritual Formation Women's Circles (x3) Book Studies Confirmation classes Senior High Fellowship Youth work camp Sunday worship childcare Day care center weekdays	Average Worship Attendance 300
Church School Attendance 150	Statistical Report https://ogaapps.pcusa.org/api/report/4225	
Intercultural Composition		Released Date 3/3/2025

Information about the Position

Position Requirements	
Position Type(s) Associate Pastor (Other)	Other Training • Ordination or eligibility for ordination in PC(USA). • Strong interpersonal, organizational, and collaborative skills.
Experience Required 2 to 5 Years	Language Requirements English
Specify Title / PT Work Hours (if applicable) Full-time Associate Pastor for Congregational Life, Faith Formation, Outreach, and Worship.	Statement of Faith required? Yes
Employment Status Full-time	Are you open to a clergy couple? No

Ministry Requirements
Church Mission/Vision Statement

Mission Statement: Our church identifies as a community that welcomes people of all ages, races, national origins, political views, and gender and sexual identities. We are focused on people, worship, community outreach, music, and faith formation. We seek to express God's love for us by serving others—especially those in need—by welcoming all and worshipping together as a community.

Vision Statement: We are called to be a generous, inclusive community that inspires faith, supports one another, and responds to the needs of the world with Christ-like compassion. We celebrate creativity and culture while providing a safe space for spiritual exploration and education.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

The Associate Pastor will:

- Partner with the Senior Pastor to foster a welcoming and affirming community
- Oversee congregational life initiatives, ensuring all members feel supported and connected.
- Provide pastoral care to individuals and families in times of need.
- Equip and support lay leaders in caregiving roles.
- Plan and lead educational programs, such as Bible studies, Sunday school, and new member classes.
- Create opportunities for spiritual growth and leadership development.
- Build relationships with community organizations and leaders.
- Lead the church in mission initiatives reflecting God's love and outreach
- Participate in worship planning and serve as a liturgist.
- Preach 8-12 times annually and assist in sacraments and special services.
- Officiate weddings and funerals as needed

Compensation & Housing

Minimum Effective Salary
85200

Housing Type
Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

First Presbyterian Church of Kirkwood strives to be a generous and inclusive community, fostering faith, compassion, and creativity. We aim to meet the needs of our congregation and community by living out God's mission through worship, outreach, and spiritual formation. As a Matthew 25 church, we focus on addressing hunger, housing, education, and justice.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Kirkwood, a historic suburb of St. Louis, is a walkable, thriving community with strong local identity. The church's location in downtown Kirkwood enables close ties to local organizations and opportunities to address emerging needs such as community engagement, youth development, and social justice initiatives.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The Associate Pastor will work collaboratively with the Senior Pastor, staff, and lay leaders to nurture faith formation, enhance pastoral care, and develop outreach programs. This role complements existing staff responsibilities by focusing on congregational life, ensuring members feel supported, and expanding ministry opportunities.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The ideal candidate will possess strong pastoral and leadership skills, proven experience in worship and faith formation, and a commitment to inclusivity. They will demonstrate creativity, compassion, and organizational skills to lead the congregation toward its mission and vision.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Key areas include

- Pastoral care and congregational life.
- Leadership of educational and faith formation programs.
- Worship leadership and planning.
- Community outreach and mission initiatives.

Optional Links

First Presbyterian Church of Kirkwood - - <https://www.kirkwoodpres.org/>

References

Reference #1

Rev Julie Allen Berger
 Previous Associate Pastor and current member
 314-537-2417
 Jab0539@gmail.com

Reference #2

Liz Kanerva
 Presbytery liaison
 314-772-2395
 ekanerva@glpby.org

Reference #3

Dr Clint McCann
 Professor at nearby Seminary
 314-619-0599
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Self-Referral Contact Information

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